

INTRODUCTION

The Department of Labour is a major department of the government's oldest departments and has the responsibility of maintaining smooth industrial relations with labour welfare. The implementation of labour laws and activities that promote industrial peace are run by the department at one time. This will enable the twin objectives of industrial growth and labour welfare.

At the state level, the department is headed by a Labour Minister, who is in turn assisted by the Government's Additional Chief Secretary. The department has three field departments under the control of Labour Minister and is under the control and coordination of the Additional Chief Secretary and the Department of Labour.

The major 3 field departments are:-

1. Labour Department

Implementation of various Labor Laws, Implementing labour laws, labour acts, working conditions and industrial relations and implementation of welfare measures for labourers.

2. Factories, Boilers, Industrial Safety and Health Department

Implementing Industrial Safety, Health Care, Occupational Diseases and Factories Functions by Implementation of Factories Act 1948 and Boilers Act 1923.

3. Employees State Insurance Scheme (Medical) Services Department

Managing and Running of Hospitals and Pharmacies for workers who are members of the ESI scheme

The heads of all the 3 departments independently take care of the work of their departments, the Secretary of the State Labour Secretariat will directly report to the Labour Minister.