

Karnataka Labour Welfare Board

Activities of the Board in Brief

It is constituted under the Act, to administer the welfare schemes. The Board is headed by the Hon'ble Minister for Labour as Chairman. The Board consists of 14 members including two women members. The representatives of employers, employees and experts are members. The board was constituted on 05-08-1965.

The Karnataka Labour Welfare Fund is constituted for financing and conducting activities to promote welfare of employees. Covered under the KLW Act, 1965.

Benefits Available To Workers With Rs 10,000/- Monthly Wage W.E.F 2011-12 And Their Dependents Are As Below:

1. (a) Scholarship Benefits to the Workers children.

High School (8th Std.to 10th) – Rs. 1,000/-

PUC/ITI/Dip./TCH studying – Rs. 1,500/-

Degree Courses – Rs. 1,700/-,

Post Graduation Courses. – Rs. 2,000/-,

Engineering/ Medical . – Rs. 2,500/-

Must obtain 40% or more marks and applications are available with Labour Officers, Senior Labour Inspectors/Labour Inspectors in the District and at Boards Head Office., Yeshwanthpur, Bengaluru. Filled in applications to be submitted on or before 30th September every year.

(b) Incentive money to the meritorious students with 70% and above marks in SSLC and 2nd PUC to 5th std students in each course per district – Rs. 1,000/- and Rs. 1,500/- respectively.

2. Lump Sum Medical Assistance to workers and their dependents in the age group 18-60 yrs, though covered under ESI scheme from minimum of Rs. 1000/- to maximum of Rs. 10,000/- for treatment of major ailments viz., Heart operation, Kidney transplantation, Cancer treatment, Angioplasty, Eye, Orthopedic, Uterus operations, Gal bladder problems, Kidney stone removal, Brain haemorrhage, and for medical check-up each case Rs. 200/- to Rs. 600/-

3. Computer Training for multi-skill development to workers in the age group 18-40 yrs with SSLC pass and above can avail free computer basic and tally training one beneficiary at a time (two in a family) in Bengaluru.

4. Rs. 20,000/- Financial Assistance for annual medical check-up camps sponsored by Trade Unions/Associations for workers contributing regularly to the Welfare Fund once in a year.
5. Rs. 40,000/- Financial Assistance for annual Sports activity at district-level by registered Trade Unions one time in a year for one district.

Benefits available to workers without wage limit

1. Rs. 5,000/- Funeral Expenses for the death of the beneficiary payable to the deceased's dependents.
2. Rs. 5,000/- Benefit for purchase of Tri-cycle between the age group 18-60 years.
3. Rs 1,000/- to Rs. 3,000/- Accident Benefit to workers in the age group 18-60 yrs, application to be sent within 3 months of accident with medical records though covered under ESI Act, 1948.
4. Maximum Rs. 5,000/- Financial Assistance to Physically challenged workers to purchase artificial limbs and should not have taken benefit under ESI Act, 1948 or any other scheme.
5. Rs. 5000/- Financial Benefit to Hemophilia deficiency treatment for workers through Hemophilia Societies at Bangalore, Manipal and Davanagere. Should have contributed subscription for a minimum of 3 yrs.

1. Concessional rent for Peenya Samudhaya Bhavana at Peenya 1st stage, opp. Anjanaya Temple, Bengaluru-560058. for the marriage and other ceremonies of workers and their dependents, w.e.f. 31-01-2011.

For Assistance

Head office of the Board, Yeshwathpur, Bangalore, and District Labour Officers and Senior/Labour Inspectors may be contacted.

Note: of 6 : 12 i.e. Rs. 18/- for each employee is to be remitted . Every year before 15th of January the employees' contribution in the ratio in the ratio of 6:12 i.e., Rs. 18/- for each employee is to be remitted.

Rules: The Karnataka Labour Welfare Fund Rules, 1968 – applies to the whole State of Karnataka.

Constitution of Karnataka Labour Welfare Board:

Independent Members :

1. Hon'ble Minister for Labour and Chairman of the Board
2. Principal Secretary to Government, Labour Department
3. Commissioner of Labour
4. Commissioner and Secretary to Govt., Finance Department

Employers Representatives:

5. President, Federation of Karnataka Chamber of Commerce & Industries
6. President, Karnataka Textiles Mills Association
7. President, Karnataka Small Scale Industries Association
8. President, Mysore Chamber of Commerce & Industries

Employees Representatives:

9. President or his permanent nominee, AITUC
10. President, Indian National Trade Union Congress (INTUC)
11. President, Bharathiya Mazdoor Sangha
12. President or his permanent nominee, CITU

Women Independent Members:

13. Smt. Shanz Bhanu w/o Nazeer Baig, Bhadravati.
14. Smt. Renukamma W/O Venkappa Avul, Gangavati.
15. Welfare Commissioner – Member Secretary.

Collection of Contribution Fund:

The Employers are required to pay contribution by 15th January every year at the rate of 6:12 ie., employee:employer by deducting Rs.6/- from the employee and employers contribution of Rs.12/-. Also the employer is required to deposit the unpaid accumulations, like unpaid bonus, wages after three years of their becoming due. Further the penalty and fines are to be paid to the fund immediately.

The payments to the fund may be made through S.B.I. account No.30428019173 and the same bank slip (ie., Challan) along with Form-D of the Board.

For Assistance:

Welfare Commissioner, Karnataka Labour Welfare Board,
Karmika Kalyana Bhavana, 2nd Floor, Mathikere Main Road,
(Near R.T.O. office), Yeshwanthpur, Bangalore-22.
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