

WINGS OF LABOUR DEPARTMENT

1. Karnataka Building & Other Construction Workers Welfare Board
2. Karnataka State Unorganised Workers Social Security Board
3. Karnataka Labour Welfare Board

Schemes implemented by Labour Department Wings of Karnataka

The Government of Karnataka has constituted the Karnataka Building and Other Construction Workers Welfare Board on 18-01-2007 under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 to implement the provisions and the schemes as per the Act.

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Preamble:

Building and other construction workers are one of the most vulnerable sections of the unorganized labour in India. To safe guard the employment and service conditions of the construction workers the Central Government has enacted a legislation called The Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996 and Building and Other Construction Workers Welfare Cess Act 1996. The Government of Karnataka has framed Rules in the year 2006. To enforce the Rules, the Government of Karnataka has established the Karnataka Building and Other Construction Workers Welfare Board in the year 2007. The Board came into existence vide Notification No.KAE 241 LET 2006, dated: 18-01-2007.

Objective of the Act:

The main objective of the Act is to provide Health, Safety, Social and Economic Security to the registered construction workers. Building and Other Construction Workers means workers working as skilled, semi-skilled, unskilled, manual, supervisory, technical or clerical work in a construction site.

Eligibility for registration as beneficiaries:

Any Construction Worker who has completed 18 years of age but has not completed 60 years of age and who has been engaged in any building or other construction work for not less than 90 days during the preceding 12 months shall be eligible for registration as a beneficiary of the Board.

Documents required for registration:

1. Duly filled-in Form No. V (Application) and Form No. VI (Nomination)
2. Three (3) Passport size photographs
3. Employment Certificate from present Employer /Contractor / Registered Trade Union / Builders' Associations of India/CREDAI/Contractors ' Association
4. Proof of Age -school record, birth certificate, driving licence, passport EPIC Card, Aadhar Card, LIC Insurance Policy or an affidavit regarding age or the birth certificate issued by the Village Accountant or Revenue Inspector or Officers of Local Body or by the Registrar of Births & Deaths, Certificate from a Doctor not below the rank of Assistant Surgeon in Government Hospital/ESI Hospital/ Hospitals of Local Bodies, or Registered MBBS, Ayurveda, Unani or Homeopathy qualified Medical, Government or registered private Dentist with BDS qualification.
5. Registration Fee: Rs. 25/- (one time)
6. Subscription and Renewal Fee: Rs. 150/- for 3 years

Various benefits available after Registration:

1. Rs. 400 to Rs. 6,000/-: Hospitalization Assistance to the beneficiary.
2. (a) Rs. 2,00,000/-: Compensation payable to the nominees of the beneficiary on account of his death due to accident during the course of employment or while travelling from the place of work to the residence or from the residence to the place of work.

(b) If the Beneficiary meets with an accident resulting in total permanent disablement, he is eligible for compensation based on the percentage of disability.

3. Up to Rs. 2,00,000/-: Treatment of Major Ailments viz. Heart Operation, Kidney Transplantation and Cancer, Eye Operation, Paralysis, Orthopaedics Operation, Uterus Operation, Asthma, Miscarriage, Gall Bladder Ailments, Kidney Stone Removal, Brain Haemorrhage, Ulcer, Dialysis, Kidney Related Surgery, ENT Treatment & Surgery, Neurosurgery, Vascular Surgery, Oesophagus Treatment & Surgery, Gastrointestinal Surgery, Breast Related Treatment and Surgery, Hernia Surgery, Appendix Surgery, Treatment of Fractures / Dislocation, General Surgery. (Subject to C.G.H.S. Rates)

4. Disability pension of Rs. 500/- p. m. due to Paralysis , Leprosy, Cancer and T.B. Rs. 5,000/- ex-gratia based on percentage of disability.

5. Rs. 4,000/-: Funeral expenses & ` 50,000/- Ex-gratia to the deceased's family.

6. Rs 15,000/-: Maternity Assistance per delivery to female beneficiary limited to two deliveries.

7. Education Assistance: (Limited to 2 children only).

i) Rs. 3,000/- each year for studying 5th, 6th & 7th.

ii) Rs. 4,000/- for studying in 8th & 9th.

iii) Rs. 5,000/- for studying in S.S.L.C.

iv) Rs. 5,000/- for Passing I PUC.

v) Rs. 6000/- for passing II PUC.

vi) Rs. 5,000/-each year studying in ITI

vii) Rs. 6000/- for students studying Diploma.

viii) Rs.5,000/- each year for students studying in General Degree.

ix) Rs.20,000/- each year for students studying in PG course.

x) Rs 20,000/- for those students who are studying PHD.,

xi) Term fee prescribed by the State Government for the merit seat & Rs.2,000/- P.M as attendance allowance for studying Medical/Engineering course.

Benefits available after One year of Registration:

8. Rs 50,000/-: Marriage Assistance to the beneficiary or to his 2 children.

Benefits available after Two years of Registration:

9. Rs 5,000/-: Assistance for purchase of tool/instruments.

Benefits available after Five years of Registration:

10. Pension to the beneficiary at the rate of Rs. 1,000/- per month

11. Rs. 50,000/- Assistance for Construction / Purchase of House.

12. Rs. 50,000/-: Compensation payment to the unregistered beneficiary resulting in accidental death due to collapse of a building under construction. Rs 10,000/- compensation payable to the unregistered beneficiary who is grievously injured due to said type of accident.

Authorities who sanction the different benefits of the Board are as detailed below:

<u>Sl No</u>	<u>Assistant Labour Commissioner</u>	<u>Labour Officer</u>
<u>1</u>	Housing Assistance	Disability Pension
<u>2</u>	Funeral and Ex-gratia for death	Assistance for Purchase of Tools
<u>3</u>	Accidental Compensation	Maternity Benefit
<u>4</u>	Accidental Compensation to Unregistered Workers	Educational Assistance
<u>5</u>	Marriage Benefit	Medical Assistance
		Assistance for Major Ailments